![Kentucky Unbridled Spirit logo]

Kentucky Public Library Salary and Benefits Survey: 2007
Compiled by the Kentucky Department of Libraries & Archives' Field Services
December 2007

Salary: Population Served Under 15,000 — **Number of Participants:** 17

Job Title	Management			Non-Management		
	Average Salary/ Hour $	Salary Range/Hour $	Minimum Required Education[1]	Average Salary/ Hour $	Salary Range/Hour $	Minimum Required Education[1]
Director	12.92	6.00-19.00	HS/GED (11) BA/BS (4) AA (1)			
Assistant Director	9.00	7.50-10.00	HS/GED (3)			
Administrative Assistant	12.00	12.00	HS/GED (2)	6.00	6.00	HS/GED (1)
Administrative Assistant/ Bookkeeper						
Accountant/ Bookkeeper	8.50	8.50	HS/GED (1)	8.50	8.50	HS/GED (1)
Library Manager						
Library Associate				7.25	7.00-9.00	HS/GED (4)
Adult Services	9.00	9.00	HS/GED (1)	8.00	8.00	HS/GED (4) Other (2)
Audio-Visual						
Bookmobile/ Outreach	9.58	6.00-12.00	HS/GED (1)	7.19	6.00-8.33	HS/GED (7)
Branch Manager	10.00	10.00	HS/GED (1)			
Cataloger	9.25	6.50-12.00	HS/GED (2)	6.00	6.00	HS/GED (2)
Children's/ Young Adult	10.25	7.50-13.00	HS/GED (3) Other (1)	6.87	6.00-8.00	HS/GED (8)
Circulation	7.25	6.50-8.00	HS/GED (2)	6.58	6.00-7.00	HS/GED (8)
Genealogy/ Special Colls.	9.50	7.00-12.00	HS/GED (2)	8.43	8.43	HS/GED (1)
Human Resources						
Maintenance	8.00	8.00	HS/GED (1)	6.50	6.50	HS/GED (1)
Programming	5.58	5.15-8.00	HS/GED (5) Other (2)	6.00	6.00	HS/GED (1)
Public Relations/ Marketing						
Reference						
Shelver/Page	6.75	6.00-7.50	HS/GED (2)	6.50	6.00-7.50	HS/GED (2) Other (1)
Technical Services	6.50	6.50	HS/GED (1)	11.11	11.11	HS/GED (1)
Technology/ Systems Operator	25.00	25.00	HS/GED (1)	16.00	7.00-25.00	HS/GED (1) AA (1)

[1] Most often cited "minimum required education" responses